



Child Protection Policy

Preamble:

As an organisation that is focused on service to the community and the encouragement of youth to become better citizens it is important that we do everything in our power to protect those in our care. To this end we have formulated the following guidelines and policies relating to all Apex activities that are youth orientated.

1. The members of the organizing committee of any Youth focused activity must all hold the checks or clearances relevant to working with Youth that are issued by their State of residence.
2. In any case where an Apexian or group of Apexians runs an event where those under 18 will be present overnight, supervision must be provided by members of each gender and all supervisors must have relevant checks and clearances.
3. All members and volunteers must behave with integrity and carry out their responsibilities in accordance with the Constitution of Apex Clubs and the Apex Manual (which incorporates a code of conduct).

In the event that an allegation of misconduct is raised against a member or a volunteer the following procedure shall apply:

1. Membership of the association and any sub-committees will be suspended until the results of an investigation are reported.
2. If the report identifies grounds for further action including criminal investigation, the suspension will stay in place.
3. If the report identifies no grounds for further action, the suspension will be removed.